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Supplement editor Rebecca Creamer Writer Greg Pitcher

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The HSJ Awards offer an opportunity to reflect on the past 12 months – a period many expected to bring a new government and deepening challenges for the health service. If the former did not materialise quite as expected, the latter certainly did. Financial pressures are becoming acute, senior leadership vacancies in trusts proliferating, and CCGs grappling with the introduction of co-commissioning.

The HSJ Awards have been an annual celebration of healthcare's best for three decades now, but it is a celebration which feels all the more important during challenging years. They offer an important reminder that, in spite of the difficulties, those working in the health service are dedicated to delivering the best possible care – now and into the future.

I am delighted to report we received 1,603 entries this year, an all time record. In each of the 25 categories, our judges had to make difficult decisions about who should be our ultimate winners. I thank them for their efforts.

As always, we recognise individual leaders and organisations. But also here are new awards for service redesign. These represent an NHS 12 months on from the Five Year Forward View, working hard to implement new care models.

I offer congratulations to our winners and those who were shortlisted but also my thanks to everyone who entered. You all contributed to this celebration of high quality healthcare and I hope you find it just as inspiring as I do. ●

Celesio UK is proud to support the HSJ awards again this year, celebrating and recognising the innovative work undertaken by healthcare professionals and organisations throughout 2015.

At Celesio UK we are committed to offering our patients relevant healthcare services, and we were delighted when it was announced that community pharmacies in England and Wales were being commissioned to offer flu vaccination services. The healthcare landscape is evolving and utilising areas such as community pharmacy means together we can sustain health services for the future.

Having also recently relaunched our wholesale distributer we have made it easier for our pharmacy customers to do business with us. We are able to offer all of community pharmacy products and services, such as training to deliver flu vaccinations, helping pharmacy as a sector reach its full potential.

At Celesio UK we tailor the work we do, integrating our services into both primary and secondary care to deliver more effective patient outcomes with patient wellbeing at the heart of everything we do. The evolution of the healthcare landscape needs innovation, direction and investment to create a sustainable health service; working together as healthcare professionals is the only way this will be achieved. ●



## SPECIAL RECOGNITION

## WINNERS

## **JULIE BAILEY AND JAMES TITCOMBE**

Safety campaigners

This year *HSJ* has chosen two extraordinary recipients for the Special Recognition Award for their dedication and outstanding contribution to patient safety in the NHS.

After observing poor standards of care at Stafford Hospital, where her mother Bella Bailey died in November 2007, Julie Bailey formed campaign group Cure the NHS with other relatives and families concerned over how their loved ones had been treated.

The extraordinary group, led by Julie, went on to expose the scandal of routine neglect and abuse of vulnerable patients at Stafford Hospital culminating in a public inquiry led by Sir Robert Francis QC published in February 2013. The disaster at Stafford Hospital exposed widespread failings in the trust and wider NHS system leading to far reaching recommendations and changes that are still being implemented today.

James Titcombe's persistence to get to the truth about what happened to his baby son Joshua, who died in October 2008, led to a near-decade of failures in maternity care at the University Hospitals of Morecambe Bay Foundation Trust being exposed, as were wider systemic failings from regulatory bodies, who missed multiple opportunities to intervene in the care of mothers and babies.

The Morecambe Bay Investigation, by Dr Bill Kirkup, led to widespread recommendations on how to improve maternity care and patient safety more widely which will continue to impact on patients for years to come.

Both Julie and James continue to advocate strongly for improvements in patient safety across the NHS and *HSJ* is proud to recognise their efforts, which have helped improve the care countless patients across the NHS receive on a daily basis.





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## ACUTE SECTOR INNOVATION

## WINNER

## UNIVERSITY COLLEGE LONDON HOSPITALS FOUNDATION TRUST

**UCLH Prostate Cancer Team** 

With both the diagnosis and treatment of prostate cancer leading to related harm for many of the 40,000 men diagnosed in the UK each year, University College London Hospitals Foundation Trust set about changing the way it dealt with suspected cases.

It held workshops every six months with key charities and patient support groups to ensure patient needs were at the heart of its prostate cancer pathway.

The trust found that highly accurate prostate magnetic resonance imaging (MRI) allowed men without cancer to avoid biopsies; and those with a suspicious lesion to have accurate, targeted biopsies.

UCLH invented, developed, evaluated and commercialised an image-fusion transperineal targeted-biopsy device that allows MRI to be fused to ultrasound to give a visible target.

Its pathway now allows men to have clinical review, MRI and transperineal targeted-biopsy all on one day.

One in three men coming to the trust now avoids a biopsy, while cancer detection has gone up by a third. Patient visit numbers are down as are diagnosis times.

The trust said it was "confident" that increased expenditure had led to net healthcare and cost benefits.

Judges said the scheme "made a difference to a common problem" and was innovative as well as cost effective.



## **FINALISTS**

## **HIGHLY COMMENDED KING'S COLLEGE HOSPITAL FOUNDATION TRUST**

Paediatric ambulatory care service redesign

## **AINTREE UNIVERSITY HOSPITAL FOUNDATION TRUST**

Aintree at home

## **DERBY TEACHING HOSPITALS FOUNDATION TRUST**

Derby's success in protecting elective care in the face of unprecedented emergency admissions

### **JAMES PAGET UNIVERSITY HOSPITALS FOUNDATION TRUST**

Establishment of ambulatory emergency care services utilising point-of-care testing and process change

## **POOLE HOSPITAL FOUNDATION TRUST**

Alcohol care and treatment service

## **ROYAL CORNWALL HOSPITALS TRUST**

Llama safe transfusion sampling

## THE ROYAL BOURNEMOUTH AND CHRISTCHURCH HOSPITALS FOUNDATION TRUST

Unscheduled care improvement team

## **WARRINGTON AND HALTON HOSPITALS FOUNDATION TRUST**

Reinventing the wheel

## WRIGHTINGTON, WIGAN AND LEIGH FOUNDATION TRUST

Predicting the unpredictable – WWL's A&E app





Proud to support longer, healthier lives for everyone





## ACUTE, COMMUNITY AND/OR PRIMARY CARE SERVICES REDESIGN WINNER

## THE DUDLEY GROUP FOUNDATION TRUST

ED performance

More than 700 breaches of the four-hour target to see, treat, admit or discharge emergency department patients occurred at The Dudley Group Foundation Trust in May 2014.

This was cut dramatically to just 96 breaches in the same month this year after the trust redesigned its service.

The success came after staff were told to forget about hitting the target itself – and to concentrate on delivering high quality patient care in a calm, safe way.

According to the trust, wards no longer see poor patient flow from the emergency department as the emergency department's problem – instead they take responsibility for patients destined for their ward even if they were located elsewhere.

Staff work at a constant pressure that creates calmness and better decision making, rather than experiencing peaks and troughs.

Discharging patients as soon as they are medically fit has become a major focus, reducing length of stay.

Senior meetings are held four times a day to review existing and forecast bed capacity against predictions and to agree actions to keep patients moving through their clinical pathway.

Judges were wowed by the "transformational turnaround" brought about by a "whole trust effort".



## **FINALISTS**

## HIGHLY COMMENDED: PORTSMOUTH HOSPITALS TRUST, SOUTHERN HEALTH FOUNDATION TRUST AND SOLENT TRUST

Diabetes super six model: five-year outcomes of integration

## **CHYPS CRISIS HOME TREATMENT SERVICE**

The new Crisis Home Treatment team for children and young people in Kent

## **HOUNSLOW AND RICHMOND COMMUNITY HEALTHCARE TRUST**

Integrated community response service

## **KING'S COLLEGE HOSPITAL FOUNDATION TRUST**

Paediatric Ambulatory Care Service redesign

MID ESSEX CLINICAL COMMISSIONING GROUP, ESSEX COUNTY COUNCIL, 7 GP PRACTICES, MID ESSEX HOSPITALS SERVICES TRUST, PROVIDE CIC, NORTH ESSEX MENTAL HEALTH PARTNERSHIP, ESSEX CARES, AGE UK, RED CROSS AND COMMUNITY AGENTS

Permissioning not commissioning

## **NORTHUMBRIA HEALTHCARE FOUNDATION TRUST**

North Tyneside end-of-life care programme

### **PENNINE ACUTE HOSPITALS TRUST**

Improving safety and quality in primary care: crisis response pilot, North Manchester

## YORK ST JOHN UNIVERSITY WITH LEEDS AND YORK PARTNERSHIP FOUNDATION TRUST

Converge and the discovery hub

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THE WORK
MAY BE
TEMPORARY
BUT THE
RIGHT
ATTITUDES
ARE
ENDURING...





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BUILD GREAT RELATIONSHIPS
DEVELOP YOUR SKILLS

Temporary workers are a vital part of our workforce and we value them as much as we do our permanent staff. We see teamwork as encompassing flexibility, reliability and a supportive attitude together with a commitment to providing excellent patient care.

Rachel Bellamy - University Hospital Southampton NHS Foundation Trust





Proud sponsors of the Workforce Category





## WORKFORCE

## WINNER

## THE NEWCASTLE UPON TYNE HOSPITALS FOUNDATION TRUST

**Project Choice** 

The Newcastle upon Tyne Hospitals Foundation Trust uses the Gateshead College-led Project Choice initiative to offer supported internships to people with learning difficulties or disabilities, and those with autism.

The trust HR projects team looks at entry level jobs and works with managers to ensure tasks can be clearly understood and the right learner supported into the role.

Reasonable adjustments are made to HR processes to support students during interviews and use alternative ways to assess their skills such as progress reports from job trials.

Managers at the trust now use Project Choice students as their first call for processbased work. Many have ideal skills for this, focusing for long periods and thriving in roles requiring accuracy.

Staff are trained to become mentors, helping Project Choice learners with their skills as well as integrating them into the

Young people spend at least 10 weeks in a placement, and are given a work plan with key targets to enable them to achieve the goal of employment. Bespoke aids are designed to assist learning, such as image lists for memory tasks.

At the point of submitting this award entry, the trust had supported over 36 interns with 77 per cent going into employment.

Judges described the project as "exceptional" and "inspirational" and said it should be rolled out nationally.



## FINALISTS

### AINTREE UNIVERSITY HOSPITAL FOUNDATION TRUST

Apprenticeship programme

### **CENTRAL MANCHESTER UNIVERSITY HOSPITALS FOUNDATION TRUST**

 $Implementing \ apprentices hips \ at \ Central \ Manchester \ University \ Hospitals \ Foundation \ Trust$ 

## **DERBY TEACHING HOSPITALS FOUNDATION TRUST**

Future proofing Derby's emergency department workforce

## **EAST LONDON FOUNDATION TRUST**

Workforce: ELFT

### **HEALTH EDUCATION EAST MIDLANDS**

Engaging with young people: Securing our future NHS workforce

## HEALTH EDUCATION EAST OF ENGLAND

Grow your own clinical pathway

## **HEALTH EDUCATION ENGLAND**

Talent for care and widening participation

## **LONDON NORTH WEST HEALTHCARE TRUST**

Developing the health visiting workforce through a clinical academic hub, to improve outcomes for children and families

## NORFOLK AND NORWICH UNIVERSITY HOSPITALS FOUNDATION TRUST

Workforce innovation through inspiration

## **OXFORD UNIVERSITY HOSPITALS TRUST**

The Oxford-India-Sri Lanka paediatric fellowship project: a three-way street

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## **BOARD LEADERSHIP**

## WINNER

## NORTHUMBRIA HEALTHCARE FOUNDATION TRUST

Safe, high quality and compassionate care begins with our board

Led by the same chief executive for more than a decade, Northumbria Healthcare Foundation Trust this year opened what it said was the first specialist emergency care hospital in the UK.

It uses a range of mechanisms to engage with staff, including forums, e-bulletins, team briefings, a staff magazine, chief executive road shows and executive walkabouts.

This has paid off with the trust's overall performance rated second in the country across all providers in the NHS staff survey for two years running.

A website and app allow staff to measure wellbeing and track progress on schemes that promote healthy weight, mental health, smoking cessation, resilience and more.

With a commitment to diversity, the trust said it was one of only seven NHS organisations nationally in Stonewall's top 100 employers list. Almost 19 in 20 staff told the NHS the trust provided equal opportunities for career progression and promotion.

Externally, the trust has formed a clinical research partnership with private provider Synexus, bringing trials to the north east. Strong partnership with a local authority helped the board buy back a PFI contract, leading to savings of up to £4m per year.

Judges praised the "forward thinking" board.



## **FINALISTS**

## ASHFORD AND ST PETER'S HOSPITALS FOUNDATION TRUST

Leading a culture of candour at Ashford St Peter's

## **BRADFORD DISTRICT CARE FOUNDATION TRUST**

BDCFT board: leading cultural change

## **EAST LONDON FOUNDATION TRUST**

Board leadership: ELFT

### **ROYAL SURREY COUNTY HOSPITAL FOUNDATION TRUST**

Achieving excellence: board-to-ward connectivity

## **SHEFFIELD CLINICAL COMMISSIONING GROUP**

Leading and inspiring in Sheffield

## **SOUTH WEST YORKSHIRE PARTNERSHIP FOUNDATION TRUST**

Living well: today, tomorrow and in the future

**TEES, ESK AND WEAR VALLEYS FOUNDATION TRUST** 

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## **Commitment to Carers**



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Carers are a hugely important asset to the NHS. In 2014 we published our 'Commitment to Carers' and 'Commissioning for Carers: Principles and resources to support effective commissioning for adult and young carers'.

The Five Year Forward View commits the NHS to find new ways to support carers, to build on the new rights created by the Care Act and to help some of the most vulnerable carers – the approximately 225,000 young carers and the 110,000 carers who are themselves aged over 85.

**Sponsors of the CCG Commissioning for Carers Category** 



## CCG COMMISSIONING FOR CARERS

## WINNER

## GUILDFORD AND WAVERLEY CLINICAL COMMISSIONING GROUP, EAST SURREY CLINICAL COMMISSIONING GROUP AND SURREY DOWNS CLINICAL COMMISSIONING GROUP

Surrey CCGs carers health work

A range of initiatives has seen the number of identified carers in Surrey grow by more than 50 per cent in two years – to 22,000 in 2014.

In 2011, an adult carers health survey received about 2,000 responses, giving a clear remit of what carers wanted. This was followed in 2013 by a young carers health survey.

This research led to the Surrey Carers Pathway, and the commissioning of three new services at a cost of almost £2m: the Surrey GP carers breaks service; end-of-life carers support; and carers' health checks.

A Surrey Young Carers Strategy has been signed up to by CCGs and community providers.

A conference, held in April 2015 in light of the Care Act coming into force along with new NHS England guidelines, was fully subscribed with over 150 attendees.

Focus groups run on the day covered topics such as carers' health; budgeting for carers; juggling work and caring; the new duty to provide preventative services; new rights for parent carers; and training.

A draft strategy entitled *A life beyond* caring 2015-2019 will be presented to the Surrey Carers Strategy Commissioning Group in June and then circulated for wider consultation.

Judges praised the "excellent" use of local data and local knowledge.



## **FINALISTS**

## HIGHLY COMMENDED: TELFORD AND WREKIN CLINICAL COMMISSIONING GROUP AND TELFORD AND WREKIN COUNCIL

Making connections for family carers in Telford and Wrekin

## **BATH AND NORTH EAST SOMERSET CLINICAL COMMISSIONING GROUP**

Carers' commissioning: centred on carers

### **CARERS TRUST FYLDE COAST**

Blackpool CCG, Blackpool Council and Carers Trust Fylde Coast

## CORBY CLINICAL COMMISSIONING GROUP AND NENE CLINICAL COMMISSIONING GROUP

Commissioning for Carers Partnership

## **HALTON CLINICAL COMMISSIONING GROUP**

The development and commissioning of an integrated system of carers' services in Halton

### **NEWCASTLE GATESHEAD CLINICAL COMMISSIONING GROUP**

Supporting our carers for the future

## **NEWHAM CLINICAL COMMISSIONING GROUP AND LONDON BOROUGH OF NEWHAM**

Working with carers to improve care

## **RUSHCLIFFE CLINICAL COMMISSIONING GROUP**

Supporting carers in Rushcliffe

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## SOUTH WORCESTERSHIRE CLINICAL COMMISSIONING GROUP

South Worcestershire end-of-life carer support services

## SOUTHERN DERBYSHIRE CLINICAL COMMISSIONING GROUP

The Carers' Pledge





**Clinical Research Network** 

## The Clinical Research Network is proud to sponsor the Clinical Research Impact award

We want to continue to highlight the vital role that clinical research plays in developing better patient care.

Building on the success of previous years, the Clinical Research Impact award provides us with an opportunity to celebrate those NHS organisations that have gone above and beyond to truly embed clinical research as part of their core business.

Congratulations to our winners, Surrey and Borders Partnership NHS Foundation Trust, and thank you to all those who entered.

Find out more about us: www.crn.nihr.ac.uk

"To win this award NHS organisations need to demonstrate not only that they are doing research, but also that it is having a tangible impact on clinical practice."

Jonathan Sheffield, CEO



## CLINICAL RESEARCH IMPACT

## WINNER

## SURREY AND BORDERS PARTNERSHIP FOUNDATION TRUST

Productive partnership makes a difference

Surrey and Borders Partnership Foundation Trust aimed to raise the profile of research in mental health, learning disability and drug and alcohol services.

It worked in partnership with three other trusts as well as the University of Surrey and London's Royal Holloway university. Work also took place across county borders through the Kent, Surrey and Sussex clinical research network.

Surrey and Borders Partnership Foundation Trust's specialist research team has grown from two people to seven in five years.

Each division of the trust now has a research champion to promote participation, while research and development has become an agenda item for the executive board and at staff inductions.

Other developments include a research microsite and a dedicated clinical trials room.

A poll of 24 therapists at the trust found confidence levels post training had increased from six to eight out of 10, on average.

Last year the trust recruited 315 participants on to national portfolio studies, an increase of a third from the previous 12 months.

Recruiting for a trial run by King's College London, enabled Surrey and Borders Partnership to offer an alternative to standard treatments for Alzheimer's disease.

Judges praised the impact on service improvement.



## **FINALISTS**

## **HIGHLY COMMENDED: PLYMOUTH HOSPITALS TRUST**

T3, tomorrow's treatment today

## **BARTS HEALTH TRUST**

Every mother counts in research: the East London initiative

### **BUCKINGHAMSHIRE HEALTHCARE TRUST**

Participation leading to positive impact on patient care: a strategy to increase clinical research

## **DONCASTER AND BASSETLAW HOSPITALS FOUNDATION TRUST**

Stand with us today to improve care tomorrow

## KEELE UNIVERSITY, STAFFORD AND SURROUNDS CCG, NORTH STAFFORDSHIRE CCG, SHROPSHIRE CCG, AND TELFORD AND WREKIN CCG ON BEHALF OF REDIE GROUP

Making it easier to do the right thing: getting clinical research into practice

## MHRESEARCHMCR, NIHR CLINICAL RESEARCH NETWORK: GREATER MANCHESTER

Trials of the mind 'MHresearchMCR'

## **NORFOLK AND SUFFOLK FOUNDATION TRUST**

Research matters: maximising research impact in mental health services

## **ROTHERHAM, DONCASTER AND SOUTH HUMBER FOUNDATION TRUST**

Grounded research@RDaSH

## **UNIVERSITY HOSPITALS OF LEICESTER TRUST**

Leicester's research

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Clinical Research Network

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## COMPASSIONATE PATIENT CARE

## **WINNERS**

## SOUTH EASTERN HEALTH AND SOCIAL CARE TRUST

Compassionate care in a custodial setting

In 2014, South Eastern Health and Social Care Trust – which looks after prison healthcare in Northern Ireland – began engaging prisoners in serious adverse incident reviews.

A service user engagement project was launched to discover what mattered to patients. The views of hard-to-reach prisoners were sought, through face-to-face meetings at visits, in the gym and elsewhere. Interpreters were used where necessary.

The trust has delivered compassionate care in testing circumstances. For example, primary care nurse Karan helped a young inmate who had a grand mal seizure after taking drugs. She administered resuscitation and reassured him until an ambulance arrived. When Karan came back to tidy up, the other prisoners lined up and clapped and cheered her, shaking her hand and thanking her for saving the young man's life.

Senior dental surgeon Ruth, an executive committee member of Health Without Barriers, has helped introduce a new oral care pathway for female patients undergoing care for substance misuse or mental health treatment. This is now set to be rolled out to male prisoners.

In October 2014, healthcare staff received terrorist threats from separated prisoners but the service has continued to put compassion at the core of what it does.

Judges said this "outstanding" scheme "oozed compassion".



## **FINALISTS**

### **HIGHLY COMMENDED: GEORGE ELIOT HOSPITAL TRUST**

Palliative care team

## **BLACKPOOL TEACHING HOSPITALS FOUNDATION TRUST**

Compassionate care of dementia patients

## **BROMLEY HEALTHCARE**

Bromley Healthcare's Hollybank Centre dedicated to compassionate care

### **EPSOM AND ST HELIER UNIVERSITY HOSPITALS TRUST**

Patient First: changing the culture in compassionate care

## **JOHN TAYLOR HOSPICE**

Every moment matters

## **PENINSULA COMMUNITY HEALTH**

Expert patient programme

### **THE CHRISTIE FOUNDATION TRUST**

Patient and public involvement to develop a quality mark for patient benefit

## **UNIVERSITY HOSPITALS OF MORECAMBE BAY FOUNDATION TRUST**

Improving end-of-life and bereavement care

## **WARRINGTON AND HALTON HOSPITALS FOUNDATION TRUST**

Hello my name is... would you like a drink?

### **YEOVIL DISTRICT HOSPITAL FOUNDATION TRUST**

**SPRING** 

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## ENHANCING CARE BY SHARING DATA AND INFORMATION

## WINNER

## THE NEWCASTLE UPON TYNE HOSPITALS FOUNDATION TRUST

Delivering seamless transfer of pharmaceutical care: an innovative pharmacy e-referral system linking secondary and primary care

One in five patients has problems with their medicine following discharge from hospital, according to the Royal Pharmaceutical Society.

The Newcastle upon Tyne Hospitals Foundation Trust worked with North of Tyne Local Pharmaceutical Committee to develop a patient referral system that linked hospitals in the city with pharmacy providers such as Boots.

Community pharmacists now contact the patient within three working days of their discharge from hospital to arrange a review of their medicine use or a consultation. Key information about this interaction is then returned to hospital colleagues.

In the nine months to 31 March 2015, pharmacists reported nearly 90 per cent of patients had a better understanding of their medicine following a review. Thirteen patients were referred to their GP and three referred back to the hospital following adverse reactions to medicine.

Consultations with pharmacists have led patients to access other public health services such as smoking cessation, flu vaccination and home delivery.

The Academic Health Science Network for the North East and North Cumbria established a Transfer of Care project team in October 2014 to expand the service at pace and scale across the region. By the summer of 2015, it was anticipated that 10 trusts would have adopted the model.

Judges praised the "pioneering" scheme, which they said had a "national impact".



## **FINALISTS**

## **CENTRAL MANCHESTER CLINICAL COMMISSIONING GROUP**

The Manchester care record

## **CHIEF FIRE OFFICERS ASSOCIATION**

Sustained action for elderly risk (SAfER)

## **CONNECTING CARE PARTNERSHIP**

Connecting care programme

### **EAST CHESHIRE HOSPICE**

Truly informed: sharing data to improve end-of-life care

## KING'S HEALTH PARTNERS ACADEMIC HEALTH SCIENCES CENTRE

KHP Online: sharing patient information across organisational boundaries in south east London

## **LANCASHIRE CARE FOUNDATION TRUST**

Out-of-hospital services: enhancing care by sharing data and information

## LEEDS CLINICAL COMMISSIONING GROUPS AS COMMISSIONERS AND PROVIDED BY LEEDS TEACHING HOSPITALS TRUST

Leeds Care Record

## **SOUTH EAST COAST AMBULANCE SERVICE FOUNDATION TRUST**

IBIS: care closer to home for 999 callers with long term conditions

## WEST MIDLANDS POLICE, WEST MIDLANDS AMBULANCE SERVICE AND BIRMINGHAM AND SOLIHULL MENTAL HEALTH FOUNDATION TRUST

Mental health triage team



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## IMPROVED PARTNERSHIPS BETWEEN HEALTH AND LOCAL GOVERNMENT WINNFR

## LEEDS NORTH CLINICAL COMMISSIONING GROUP

Seeing the wood for the trees: The Leeds Health and Care Intelligence Hub

The Leeds Intelligence Hub was created to integrate local data from the fields of health and care.

A range of data sources and a small team of analysts provide insight into how services work across the city. A citizen engagement project was carried out which people could join in with in several ways including social media and by attending events.

The hub has informed system-wide decision making such as development of a community beds strategy for the city that recognises changes in demand from an aging population.

The hub has advised the development of Better Care Funded initiatives to ensure system benefits are achievable, realistic and account for best practice.

It has provided systems intelligence to senior leaders from across the care economy, helping highlight insights into how the system behaves, including a notable reduction in the numbers of patients accessing acute-based unplanned care since early 2013.

The trust said these insights were helping instigate discussions with system leaders about how the health and care system could be further transformed to realise the city's ambitions to become the best for health and wellbeing.

Judges said the initiative "wowed" them with its innovative angle on partnership working. It also praised the trust for making data "sexy" and "central to decision making".



## FINALISTS

HIGHLY COMMENDED HARROGATE AND RURAL DISTRICT CLINICAL COMMISSIONING GROUP

One public service in Harrogate and Rural District

DONCASTER COUNCIL, DONCASTER AND BASSETLAW HOSPITALS FOUNDATION TRUST AND DONCASTER CLINICAL COMMISSIONING GROUP

Integrated discharge team

**GREATER MANCHESTER HEALTH AND SOCIAL CARE DEVOLUTION** 

Greater Manchester Health and Social Care Devolution memorandum of understanding

MID ESSEX HOSPITAL TRUST, PROVIDE CIC, MID ESSEX CCG, ESSEX COUNTY COUNCIL, NORTH ESSEX PARTNERSHIP FOUNDATION TRUST AND EAST OF ENGLAND AMBULANCE SERVICES TRUST

Learning to Trust – A Mid-Essex approach

NORTH MANCHESTER CLINICAL COMMISSIONING GROUP

Development of an integrated care model in North Manchester

SOUTH TEES CLINICAL COMMISSIONING GROUP AND SOUTH TEES HOSPITALS FOUNDATION TRUST

Integrated management and proactive care for the vulnerable and elderly (IMProVE)

**SOUTH TYNESIDE PARTNERSHIP** 

Delivering integrated community teams

**SURREY HEATH CLINICAL COMMISSIONING GROUP** 

No door is the wrong door

**TELFORD AND WREKIN CLINICAL COMMISSIONING GROUP** 

Building the bridge while walking on it: developing transformation at pace

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- Medway clinicals and departmentals
- Medway Patient Portal
- CareCentric shared care record and LTC management solution
- VitalPAC support solutions for clinicians and nurses
- Liquidlogic range of child and adult social care software
- CarePlus Child Health record system

140 Health and social care go-lives

Safer care

Integrated health and social care

Mobile working

**Patient** access

Efficiency benefits Patient engagement

**Interoperability** 

Improved workflow

**Paperless** 

People centred

**Tried and tested** 

**Care planning** 

Care co-ordination

Shared records

**Clinical** systems

MEDWAY

Liquidlogic



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## IMPROVING CARE WITH TECHNOLOGY

## WINNER

### **PORTSMOUTH HOSPITALS TRUST**

Improving clinical outcomes using technology

An electronic physiological surveillance system developed by Portsmouth Hospitals Trust has been credited with saving 769 lives at two hospitals in a single year.

VitalPAC was created with an industry partner to improve the reliability, accuracy, availability and clinical impact of patients' vital sign and early warning score records.

Using handheld devices, the software guides nurses through the process of recording vital signs before calculating an early warning score.

It then advises when the next observation is required, as well as the need for any escalation of care.

Initially deployed throughout Portsmouth Hospital Trust in 2009, the system is now used by another 45 NHS organisations.

Data produced by VitalPAC is used by the Portsmouth Clinical Outcomes Research Group, established in 2012, to improve patient care.

Research showed that the introduction of VitalPAC was associated with falls in crude hospital mortality from 7.8 per cent to 6.4 per cent in one hospital, and from 7.6 per cent to 6.2 per cent at another.

Every month, more than 20,000 nurses across 45 hospitals are using VitalPAC.

The system is now being used for screening of venous thromboembolism prophylaxis, indwelling devices, dementia, alcohol consumption, nutrition and MRSA.

Judges hailed an "excellent, proven and user friendly solution".



## **FINALISTS**

### **BARTS HEALTH TRUST**

Referapatient: an online platform streamlining the complex and inefficient process of making acute referrals

## **DERBYSHIRE COMMUNITY HEALTH SERVICES FOUNDATION TRUST**

Remote monitoring of community heart failure patients providing increased patient satisfaction and more effective clinical care

## **EAST OF ENGLAND STROKE TELEMEDICINE PARTNERSHIP**

Needles, CoWs and haystacks: using innovation to improve out-of-hours stroke care

## FIRST DATABANK, OPTIMISERX

OptimiseRx overcoming alert fatigue: new personalised system for GPs that makes prescribing safer and more cost-effective

## PETERBOROUGH AND STAMFORD HOSPITALS FOUNDATION TRUST

Improving neurology epilepsy care

## **ROYAL CORNWALL HOSPITALS TRUST**

Llama safe transfusion sampling

## SH:24

SH:24, a pioneering new digital sexual health service

## TELETRACKING TECHNOLOGIES IN PARTNERSHIP WITH ROYAL WOLVERHAMPTON HOSPITALS TRUST

Using RTLS to improve patient safety

## UNIVERSITY HOSPITALS OF LEICESTER TRUST, WEST LEICESTERSHIRE CLINICAL COMMISSIONING GROUP AND BAXTER

Making an IMPAKT: a collaboration to improve chronic kidney disease care in general practice using information technology

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## IMPROVING ENVIRONMENTAL AND SOCIAL SUSTAINABILITY

## WINNER

## UNIVERSITY HOSPITALS BRISTOL FOUNDATION TRUST

Green Impact plus

The size of the Green Impact Awards scheme run by University Hospitals Bristol Foundation Trust has doubled since January 2014.

There were 70 registered green teams across the trust's hospitals when it submitted its awards entry, twice the number at the start of last year.

These teams completed a total of 498 set actions in 2014-15, all of which work towards improving the trust's environmental, social and financial sustainability.

The online Green Impact workbook, which teams work through in order to qualify for prizes, helps staff realise their crucial role in the trust's sustainable development.

Actions include carbon cutting, reuse of items before buying new, and development of community engagement initiatives.

A 'TLC' campaign, run through Green Impact, helps to highlight to patients and staff the link between green actions and enhanced patient experience.

Monthly Big Green Scheme meetings are chaired by the director of strategy and transformation, who updates the board.

The trust also regularly invites not-forprofit groups to come to site to promote their projects, and plays a role in the Bristol Green Capital Partnership.

Judges said the trust had demonstrated that sustainability was "about health and wellbeing". They praised the use of city-wide partnership working.



## **FINALISTS**

## **HIGHLY COMMENDED: BRITISH MEDICAL ASSOCIATION**

Healthier procurement: improving the working conditions for surgical instrument manufacture in Pakistan

## **HIGHLY COMMENDED: CENTRAL MANCHESTER UNIVERSITY HOSPITALS FOUNDATION TRUST**

Step change in sustainability at CMFT

### **BARTS HEALTH TRUST**

20:20 a clear vision for sustainable health

## **EAST AND NORTH HERTFORDSHIRE TRUST**

Sustainability: the story so far

## **MID ESSEX HOSPITAL SERVICES TRUST**

Making a difference to secure our future: sustainability at MEHT

### **NORTH EAST AMBULANCE SERVICE FOUNDATION TRUST**

The NEAS carbon reduction journey: the story so far  $\,$ 

## **NORTHAMPTON GENERAL HOSPITAL TRUST**

Empowering NGH to improve sustainability

## SUSSEX COMMUNITY TRUST IN PARTNERSHIP WITH CAPITA HEALTH PARTNERS

Care without carbon

### THE SHREWSBURY AND TELFORD HOSPITAL TRUST

Healthcare with a kind touch and a small footprint

## **UNITED LINCOLNSHIRE HOSPITALS TRUST**

Team sustainability: incorporating the 90k in 90 days challenge: a system wide approach to sustainability

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Sustainable Development Unit

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## IMPROVING OUTCOMES THROUGH LEARNING AND DEVELOPMENT WINNER

### **DORSET AND SOMERSET AIR AMBULANCE**

From education to clinical excellence: a chain reaction

This Dorset and Somerset Air Ambulance funded post graduate programme, run in partnership with the University of Hertfordshire, the South Western Ambulance Service Foundation Trust and representatives from local hospitals, has improved paramedics' knowledge and skills.

Training is delivered on-site at the charity's airbase rather than in the university classroom. It aims to increase paramedics' patient assessment skills, widen their knowledge of drugs, improve their diagnostic abilities, advance their management of pain and help them make better clinical decisions.

A group of eight paramedics and eight doctors deliver the training both at the airbase, on the helicopter and within their own trusts.

Eighteen months of collaboration has been recorded in detail on a shared learning database called Basecamp, which contains all the lectures, articles, education and competencies that have been achieved.

A new tier of paramedic has been established within the South Western Ambulance Service Foundation Trust: critical care paramedic.

The body said the biggest impact was the increase in land crew requests for the air ambulance – as they knew the clinicians now had additional skills and expertise.

Judges praised the collaboration and said stakeholder involvement was a critical factor in the success of this scheme.



## **FINALISTS**

## **HIGHLY COMMENDED: OXFORD HEALTH FOUNDATION TRUST**

Advancing suicide awareness in mental health and community health services

## **ABERTAWE BRO MORGANNWG HEALTH BOARD**

Dementia care in ABMU: education into action

## **BABY LIFELINE**

The NHS Litigation Authority: Ten years of maternity claims report Birth UK Training

## **HOMERTON UNIVERSITY HOSPITAL FOUNDATION TRUST**

Moving from reactive to proactive patient safety training: making learning a normal part of the working day

NHS IMPROVING QUALITY WITH JÖNKÖPING ACADEMY FOR IMPROVEMENT OF HEALTH AND WELFARE, JÖNKÖPING UNIVERSITY AND QULTURUM, REGION JÖNKÖPING, SWEDEN

Piloting the FUNdamentals of health and care improvement and improvement science MOOC

## **ROYAL BERKSHIRE FOUNDATION TRUST**

The introduction of a trust-wide multi-professional 'human factors and safety in healthcare' course

## **SHEFFIELD TEACHING HOSPITALS FOUNDATION TRUST**

The career elevator

## **UNIVERSITY HOSPITALS BIRMINGHAM FOUNDATION TRUST**

Respecting the skin, reducing the harm

## **UNIVERSITY OF SOUTHAMPTON FACULTY OF HEALTH SCIENCES**

Your choice: an interactive clickers theatre

### WEST MIDLANDS AMBULANCE SERVICE FOUNDATION TRUST AND COVENTRY UNIVERSITY

**Engaging leaders** 

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## INNOVATION IN MENTAL HEALTH

## WINNER

## HARINGEY ADOLESCENT OUTREACH TEAM AT BARNET, ENFIELD AND HARINGEY MENTAL HEALTH TRUST AND PARTNERS

Time 2 Talk: raising awareness about emotional wellbeing and challenging mental health stigma, a whole school approach

The Time 2 Talk pilot project used drama, film making, teaching and peer support to tackle the issue of mental ill health.

Designed and delivered by a partnership of agencies including the Haringey Adolescent Outreach Team, Park View School and others, it has been running since September 2013.

Anonymous case studies of young people who had experienced serious emotional distress were used for student drama workshops. The resulting theatre performance was then translated into a film called *The Boy Behind the Mask*.

This film provided a framework for the development of lesson plans for a module about mental health and emotional wellbeing, made available to all students in years 9 and 10.

Mentors were then chosen to support the emotional wellbeing of their peers; training and guidance was developed for staff and parents; and a mental health policy was developed for the whole school.

The trust said the project had much to offer other schools, and showed the potential of empowering young people.

Judges hailed "impressive leadership" on the project and praised its peer involvement.



## **FINALISTS**

### **BERKSHIRE HEALTHCARE FOUNDATION TRUST**

Support, hope and recovery online network for eating disorders  $% \left\{ \mathbf{r}_{i}^{\mathbf{r}}\right\} =\mathbf{r}_{i}^{\mathbf{r}}$ 

## **BIG WHITE WALL**

Big White Wall digital mental wellbeing service

## **CENTRAL AND NORTH WEST LONDON FOUNDATION TRUST**

Mental health street triage service

## **DUDLEY AND WALSALL MENTAL HEALTH PARTNERSHIP TRUST**

WellMind app

## HALTON CLINICAL COMMISSIONING GROUP, WARRINGTON CLINICAL COMMISSIONING GROUP, CHESHIRE POLICE AND 5 BOROUGHS PARTNERSHIP

Operation Emblem

## **LAMBETH CLINICAL COMMISSIONING GROUP**

Lambeth Living Well Collaborative

## NENE CLINICAL COMMISSIONING GROUP AND CORBY CLINICAL COMMISSIONING GROUP

Northamptonshire mental health stigma programme

## **OXLEAS FOUNDATION TRUST**

HeadScape: supporting children's wellbeing

## **SIX DEGREES SOCIAL ENTERPRISE CIC**

New roots in dementia care

## **WORCESTERSHIRE HEALTH AND CARE TRUST**

Supporting health and promoting exercise (SHAPE) project for young people with psychosis and bipolar disorder







## PATIENT SAFETY

## WINNER

### **WEST HERTFORDSHIRE HOSPITALS TRUST**

The hip fracture journey through the lives of Alice and Dorothy

With a hip fracture mortality rate of 12 per cent in 2012-13, West Hertfordshire Hospitals Trust set out to redesign the pathway.

Alice was 84, sustained a hip fracture, and was admitted to hospital distressed, frightened and challenging to manage.

Alice was given pain relief, transferred to a general ward and made it to evening theatre 15 hours after being admitted. She received general anaesthetic and later, on the surgical ward, antipsychotic drugs. No-one called or visited. During the night, she deteriorated and died.

Dorothy came in after the service redesign. The 95-year-old also sustained a hip fracture and came in distressed, frightened, and restless.

Dorothy was seen quickly in A&E by senior specialists and transferred to the neck of femur ward. The specialist nurse ensured care was coordinated and tailored. Alongside comforting words, a junior doctor administered fascia block pain-relief. Dorothy was fast-tracked to theatre and given spinal anaesthesia. Recovery was uneventful.

The changes to a people-centred philosophy saw mortality dramatically reduce to 5.4 per cent in 2014-15. Average length of stay has been cut by more than two days, saving about £400,000 per year.

Judges hailed the "value driven" and "patient centred" approach and said West Hertfordshire Hospitals Trust was a clear winner in this category.



## **FINALISTS**

## **CENTRAL MANCHESTER FOUNDATION TRUST**

iUROWARD: improving safety and experience for urology patients

CORNWALL PARTNERSHIP FOUNDATION TRUST, PLYMOUTH UNIVERSITY PENINSULA SCHOOLS OF MEDICINE AND DENTISTRY, SUDEP ACTION AND ROYAL CORNWALL HOSPITALS TRUST

EpsMon: the future: a mobile app for patients with epilepsy (PWE) to self-monitor their safety

## **LOCALA COMMUNITY PARTNERSHIPS**

Under pressure: reducing patient harm from pressure ulcers

### **ROYAL BROMPTON HOSPITAL**

The SPRinT programme: high quality in-situ training for actual improved workforce delivery of patient care and safety

## **WEST MIDDLESEX UNIVERSITY HOSPITAL TRUST**

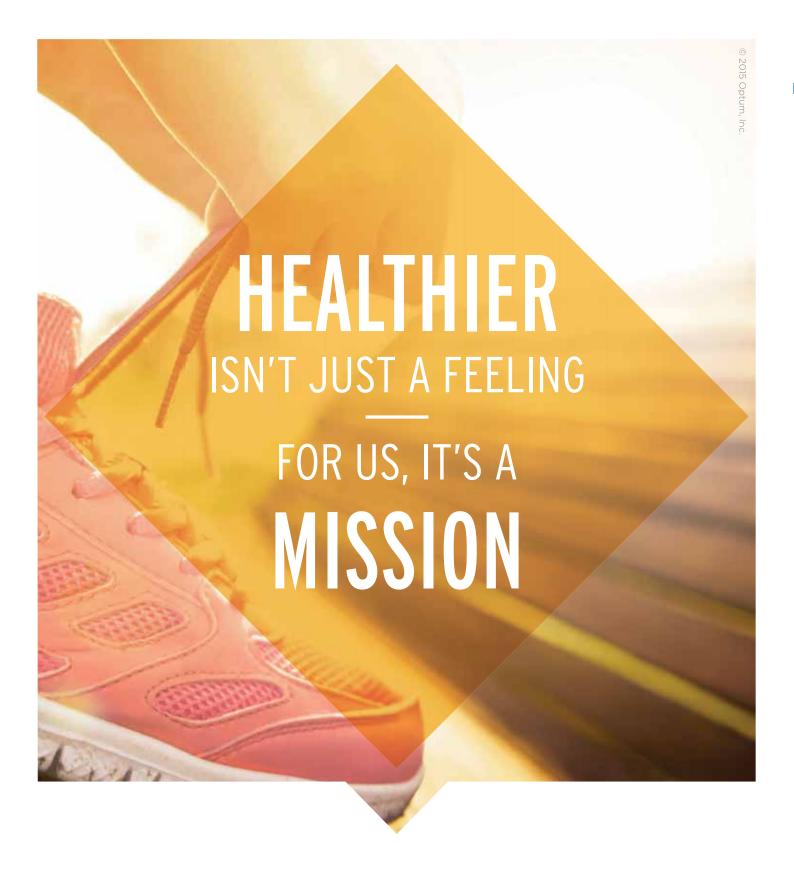
Heads-up

## WRIGHTINGTON, WIGAN AND LEIGH FOUNDATION TRUST

Improving patient safety and reducing harm through the development of an acute kidney injury specialist service

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## PRIMARY CARE INNOVATION

## WINNER

## HALTON CLINICAL COMMISSIONING GROUP AND WELLBEING ENTERPRISES CIC

Wellbeing practices

Life expectancy for both men and women in Halton is below the national average, while people in the borough are living a greater proportion of their lives with an illness or health problem that limits their daily activities.

In 2012, Halton Clinical Commissioning Group commissioned Wellbeing Enterprises to run the Community Wellbeing Practices initiative to integrate approaches from all 17 GP practices in the borough.

The scheme aimed to help patients in primary care access support to address the social problems in their lives. A comprehensive range of psychosocial support programmes have been developed, with health promotion principles at their core

A team of dedicated community wellbeing officers provide training and support to enable practitioners to identify and respond to the psychosocial needs of patients.

Wellbeing reviews aim to get to the root cause of a patient's social problems and understand the patient's skills and capabilities. Support includes a mindfulness programme, community resilience and confidence events, and a range of community wellbeing projects.

More than two-thirds of participants in the scheme have shown an improvement in their scores on the Short Warwick-Edinburgh Mental Wellbeing Scale.

Judges said the scheme was a "passionate exemplar of what the future could look like".



## **FINALISTS**

### **BRADFORD CITY CLINICAL COMMISSIONING GROUP**

**Bradford beating diabetes** 

## **BRADFORD DISTRICTS CLINICAL COMMISSIONING GROUP**

Bradford's healthy hearts

## **CARE UK**

The Care UK Super Practice: transforming access to general practice at scale

### **COVENTRY AND RUGBY CLINICAL COMMISSIONING GROUP**

Minimising polypharmacy and adverse drug reactions in the over 80s

## GREATER HUDDERSFIELD CLINICAL COMMISSIONING GROUP, NORTH KIRKLEES CLINICAL COMMISSIONING GROUP AND KIRKLEES COUNCIL PUBLIC HEALTH

The clarity project

## **ISLE OF WIGHT TRUST WITH PINNACLE HEALTH PARTNERSHIP**

Preventing hospital re-admissions with an innovative reablement service

## **NEWCASTLE GATESHEAD CLINICAL COMMISSIONING GROUP**

Improving clinical quality in Gateshead: practice clinical commissioning project

## **NEWHAM CLINICAL COMMISSIONING GROUP**

Innovation in treatment of latent tuberculosis through primary care

## SOMERSET PARTNERSHIP FOUNDATION TRUST, TAUNTON AND SOMERSET FOUNDATION TRUST, YEOVIL DISTRICT HOSPITAL FOUNDATION TRUST AND SOMERSET CLINICAL COMMISSIONING GROUP

Innovating cost effective management for irritable bowel syndrome across Somerset

## SUSSEX COMMUNITY TRUST ON BEHALF OF COASTAL WEST SUSSEX COLLABORATION

Coastal West Sussex proactive care

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**Jagtar Singh** Chairman, Coventry and Warwick Partnership Trust





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## SPECIALISED SERVICES REDESIGN

## WINNER

## THE WALTON CENTRE FOUNDATION TRUST

Transformation of specialised rehabilitation services: developing a whole systems model to deliver patient-focused care

The Walton Centre Foundation Trust played a key role in the creation of a network for rehabilitation services, which launched in 2013.

The Cheshire and Merseyside Rehabilitation Network collaborates with partner organisations; commissioners; healthcare trusts; social care, voluntary and third sector organisations; and patients and their families to create one pathway from the most seriously ill to those requiring care in the community.

Resources were pooled to support the redesign of the pathway with a combined budget, management and teams.

A single point of contact was introduced in a bid to increase access and ensure all patients received specialist treatment at the earliest opportunity, in the most appropriate setting.

Patients benefit from the input of a range of professionals, who the trust says act as a team, with the patient at the heart of everything they do. An impressive 96 per cent of patients said they were satisfied – or very satisfied – with their rehabilitation.

One patient said: "This is the type of service that all individuals with complex needs can benefit from. This service is the most person-centred that I have ever observed. Thank you for giving me back my life."

Judges were impressed that the scheme was based on patient needs rather than service needs and hailed the "impressive outcomes".



## **FINALISTS**

## **HIGHLY COMMENDED: SOUTH WEST YORKSHIRE PARTNERSHIP FOUNDATION TRUST**

Specialist and accessible: how to tackle an oxymoron

## AINTREE UNIVERSITY HOSPITAL FOUNDATION TRUST

Aintree University Hospital Foundation Trust cancer pathway portfolio

### **BELFAST HEALTH AND SOCIAL CARE TRUST**

Modernisation of the Belfast glaucoma service

## NORTHUMBERLAND, TYNE AND WEAR FOUNDATION TRUST

Community transformation

## NOTTINGHAM UNIVERSITY HOSPITALS TRUST

Nottingham elective orthopaedic service

## **PORTSMOUTH HOSPITALS TRUST**

Diabetes super six model: five-year outcomes of integration

## **SOUTH LONDON AND MAUDSLEY FOUNDATION TRUST**

Redesigning a prison counselling service: improving access and better mental health for all

## THE CHRISTIE FOUNDATION TRUST

Redesigning chemotherapy services: providing a network of services across Greater Manchester and Cheshire

### **UCLPARTNERS AND BARTS HEALTH TRUST**

Barts Heart Centre: a new specialist academic medical centre within an integrated cardiovascular system

## **WIRRAL UNIVERSITY TEACHING HOSPITAL FOUNDATION TRUST**

Early supported discharge for hip fractures

November 2015 **HSJ Awards** 29







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## STAFF ENGAGEMENT

## WINNER

## **EAST LONDON FOUNDATION TRUST**

Staff engagement: ELFT

East London Foundation Trust received the joint highest staff engagement score of any mental health trust in the 2014 NHS staff survey.

The trust says that engaging more closely with staff to understand the drivers of satisfaction has allowed it to make meaningful changes.

Quarterly staff surveys were used to identify drivers of satisfaction, and four areas of focus identified for last year: valuing staff; communication; team working; and fair treatment.

A range of initiatives were introduced, including bespoke staff development programmes; a staff recognition programme, with an annual staff awards event; revision of a serious incident review process to reduce blame and improve learning; and staff stories at board meetings, where workers share positive experiences.

Board members conduct weekly walkabouts, visiting sites across the trust to engage with teams directly.

A quality improvement programme has led to significant reductions in violence on wards as well as a drop in numbers of pressure sores.

The trust last year developed a partnership agreement that governs how it works with staff representatives for mutual benefit. HR policies and change processes have been jointly reviewed, and wellbeing initiatives collaboratively put together.

Judges said the trust had used traumatic incidents as a catalyst for "very positive" culture change.



## FINALISTS

## **AINTREE UNIVERSITY HOSPITAL FOUNDATION TRUST**

Directors' Dragons Den

## **LEWISHAM AND GREENWICH TRUST**

Living our values

## LINCOLNSHIRE COMMUNITY HEALTH SERVICES TRUST

You Matter: staff engagement at Lincolnshire Community Health Services Trust

### **NORTHUMBRIA HEALTHCARE FOUNDATION TRUST**

Northumbria Healthcare staff engagement

## **PENNINE ACUTE HOSPITALS TRUST**

Pride in Pennine: staff engagement at the heart of our culture

## **TEES, ESK AND WEAR VALLEYS FOUNDATION TRUST**

Every role counts

## THE CHRISTIE FOUNDATION TRUST

The Christie commitment

## **UNIVERSITY HOSPITALS COVENTRY AND WARWICKSHIRE TRUST**

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## **UNIVERSITY HOSPITALS OF NORTH MIDLANDS TRUST**

Staff engagement: corporate services division

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## USING TECHNOLOG' IMPROVE EFFICIENC

### **MODALITY PARTNERSHIP**

Modality primary care model: technology enabling access and capacity

From two large inner city practices coming together to look at how they could share knowledge and drive up quality of primary care, the Modality Partnership has grown within seven years to 13 health centres across Sandwell and Birmingham serving 75,000 patients.

Technology has played a big role in revolutionising the way patients access services through the practices involved.

A clinical contact centre is accessible by phone, website and mobile phone app - this is led by primary care and integrated with existing services.

A virtual hub is staffed with clinicians and healthcare advisers. GPs provide telephone consultations as well as their usual appointments.

Online video guides are available, and digital postcard reminders for improved compliance to healthcare advice. Email and Skype are used to get information to patients where appropriate.

Appointments can be booked online, and opening hours can be seen on websites.

Patient feedback shows their experience has improved. More consistent prescribing has led to improved compliance as well as cost savings.

Staff response to the changes has also been positive, with increased success in recruitment and retention. GP caseload is planned and managed carefully with a mix of telephone and traditional appointments that reduces pressure.

Judges hailed the "visionary use of technology".



## **FINALISTS**

## **HIGHLY COMMENDED: NOTTINGHAM UNIVERSITY HOSPITALS TRUST**

Pocket midwife

## **CENTRAL MANCHESTER UNIVERSITY HOSPITALS FOUNDATION TRUST**

Beam me up Scotty: introducing voice-controlled communications devices across the emergency care pathway

CORNWALL PARTNERSHIP FOUNDATION TRUST, PLYMOUTH UNIVERSITY PENINSULA SCHOOLS OF MEDICINE AND DENTISTRY, SUDEP ACTION AND ROYAL CORNWALL HOSPITALS TRUST

EpsMon, the future: a mobile app for patients with epilepsy to self-monitor their safety

## **CUMBRIA CLINICAL COMMISSIONING GROUP**

Improving patient flow through the use of electronic referrals and resource matching

## **GUY'S AND ST THOMAS' FOUNDATION TRUST**

ePrescribing and medicine administration

## NORTHERN, EASTERN AND WESTERN DEVON CLINICAL COMMISSIONING GROUP

Using mobile technology to integrate drug formulary, clinical, and referral guidance across two CCGs

## **NOTTINGHAM UNIVERSITY HOSPITALS TRUST**

NUH guidelines app

## **PENNINE ACUTE HOSPITALS TRUST**

Integrated IT for better care

## ST GEORGE'S UNIVERSITY HOSPITALS FOUNDATION TRUST

How electronic prescribing and medicines administration is delivering safer, Sponsored by better and smart healthcare

## **SUSSEX COMMUNITY TRUST**

Digital health pilot into nursing/residential homes



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### RISING STAR

# WINNER

#### **JONATHAN EVANS**

#### **ROYAL DEVON AND EXETER TRUST**

Jonathan Evans was described by Royal Devon and Exeter Trust as a "highly motivated and inspirational" trainee.

He has worked at the trust for three years, first as a senior house officer, then as a registrar in trauma and orthopaedics.

Jonathan set up a quality improvement academy, which aims to educate and support junior doctors in projects while helping them to integrate and develop closer relationships with trust managers and patient safety teams. An annual QIA conference is now held to celebrate the work trainees have done improving patient safety.

The trust said Jonathan served as a "vital link" between junior doctors, senior clinicians, managers and nurses.

Jonathan's work on venus

thromboembolism has helped change local clinical commissioning group policy regarding prophylaxis following hip and knee replacement surgery.

He has published the results of various projects as well as presenting work at patient safety conferences nationally and internationally.

The trust said Jonathan was "obsessed" with stakeholder engagement and able to communicate clearly with both juniors and seniors alike in all professional disciplines.

He was promoted to the trauma and orthopaedics registrar rota six months before the end of his senior house officer placement.

Judges said Jonathan was "very mature and considered" and hailed his influence.



#### FINALISTS

#### **DR NEIL BAYMAN**

The Christie Foundation Trust

#### **DR RORY CONN**

Great Ormond Street Hospital Foundation Trust

#### **SAM CUSH**

Northern, Eastern and Western Devon Clinical Commissioning Group

#### **RACHEL DOMINEY**

Wessex Academic Health Science Network

#### **IAIN HENNESSEY**

Alder Hey Children's Foundation Trust

#### **GIUSEPPE LABRIOLA**

Lewisham and Greenwich Trust

#### DR SARAH MITCHELL

Birmingham CrossCity Clinical Commissioning Group and Birmingham South Central Clinical Commissioning Group

#### **SAMANTHA MUSSON**

Sherwood Forest Foundation Trust

#### **ROISIN READE**

**Anglian Community Enterprise** 

#### **DR TOM WERNER**

South London and Maudsley Foundation Trust

#### **DR ANDREW WHITTAMORE**

Portsdown Group Practice

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# CLINICAL LEADER OF THE YEAR

# WINNER

#### **DR BEVERLY OATES**

#### **WIRRAL UNIVERSITY TEACHING HOSPITAL FOUNDATION TRUST**

Dr Beverly Oates has been clinical leader for endoscopy at Wirral University Teaching Hospital Foundation Trust for 10 years.

She implemented an electronic auditable reporting system in 2006 and expanded the endoscopy service from two to four theatres in 2008.

Despite much initial resistance, the team now agrees it would never want to go back to old ways of working.

A seven-day endoscopy service was started in 2012 to keep up with demand. Despite the difficult financial climate, Dr Oates led the team in securing £1.7m to expand the unit to seven theatres and reconfigure facilities to create single sex environments.

The endoscopy team increased its volume of procedures by 8 per cent in the year before submitting its award entry, and predicts a further increase of up to 10 per cent the following year.

Testimonies from both staff and patients describe Dr Oates' high levels of compassion, commitment and support and speak highly of the relationships she develops with staff, patients and relatives.

She recently granted a dying patient's wish to experience fresh air and sunshine, accompanying the patient with drips, oxygen and medical interventions.

Judges said Dr Oates displayed significant achievements in supporting patients with their care.



#### **FINALISTS**

#### **HIGHLY COMMENDED SHARON SCOTT**

Aintree University Hospital Foundation Trust

#### **HIGHLY COMMENDED DR MARK SIMMONDS**

**Nottingham University Hospitals Trust** 

#### **DR LYNDA BROOK**

Alder Hey Children's Foundation Trust

#### **PROFESSOR JOHN GOODACRE**

North West Coast Academic Health Science Network

#### **LYNNE HALLAM**

Nottinghamshire Healthcare Foundation Trust

#### **KATE HOOBAN**

Nottingham CityCare Partnership

#### **GIUSEPPE LABRIOLA**

Lewisham and Greenwich Trust

#### **DR RACHAEL LIEBMANN**

Queen Victoria Hospital Foundation Trust

#### **DR MAY NG**

Southport and Ormskirk Hospital Trust

#### **DR ANDREW SPOONER**

South Cheshire Clinical Commissioning Group and Vale Royal Clinical Commissioning Group

#### **DR GEORGE WINDER**

Leeds North Clinical Commissioning Group and Oakwood Lane Medical Practice

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# CHIEF EXECUTIVE OF THE YEAR

# WINNER

#### **SHEENA CUMISKEY**

#### **CHESHIRE AND WIRRAL PARTNERSHIP FOUNDATION TRUST**

Sheena Cumiskey has won praise from a range of distinguished figures for how she carries out her work.

With 19 years as a chief executive in the health service, she is also is chair of the North West Leadership Academy and has been involved in a number of regional and national bodies.

North West Leadership Academy director Deborah Arnott said: "Sheena is an inclusive chair ensuring a diverse range of perspectives are considered."

Stephen Dalton, chief executive of the Mental Health Network, said: "She is an arch collaborator with the wider system and her understanding of the social determinants which shape health outcomes is a focus for her leadership style."

David Allison, chief executive of Wirral

University Teaching Hospital Foundation Trust, added: "She is an immensely valued colleague who is able to work across a whole system rather than let organisational boundaries constrain her."

Colleagues at her own trust say Sheena "inspires people to achieve more for the benefit of patients".

Under her leadership, Cheshire and Wirral Partnership Foundation Trust became the first mental health trust to go completely smoke-free.

Sheena also presided over the trust's zero harm campaign, which has encouraged staff to share best practice, with a trebling of entries into its annual "Big Book of Best Practice".

Judges described Sheena as "brave" and "courageous".



#### **FINALISTS**

#### **HIGHLY COMMENDED AMANDA BLOOR**

Harrogate and Rural District Clinical Commissioning Group

#### **DR IACKIE BENE**

**Bolton Foundation Trust** 

#### **PAULA CLARK**

The Dudley Group Foundation Trust

#### **SIR LEONARD FENWICK**

The Newcastle upon Tyne Hospitals Foundation Trust

#### **ANGELA HILLERY**

Northamptonshire Healthcare Foundation Trust

#### **NICK HULME**

The Ipswich Hospital Trust

#### **DR LIZ MEAR**

North West Coast Academic Health Science Network

#### **SUZANNE RANKIN**

Ashford and St Peter's Hospitals Foundation Trust

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# Most effective adoption and diffusion of best practice

We know that there are many examples of healthcare innovations that improve patient care and experience. However, these are often not diffused and adopted at scale – whether within one organisation or across organisational boundaries. There are incentives to invent new solutions and, to some extent, to export them. However there are very few incentives to import ideas from elsewhere, yet this sharing of best practice is needed now more than ever to help improve health outcomes for patients.

This is why we are proud to have set up an award to specifically up to recognise those healthcare organisations who have scouted for existing best practice ideas in other organisations and adopted them to improve care for patients.

Imperial College Health Partners is a partnership of NHS Trusts, commissioners, and universities who collaborate to deliver demonstrable improvements in health for the people of North West London. We are also the designated Academic Health Science Network (AHSN) for the area.

We congratulate the winners of both this award and the other categories, and hope all winners will work with their local AHSN to continue to share and spread their learning.

Dr Adrian Bull

Admilland

Imperial College Health Partners







# MOST EFFECTIVE ADOPTION AND DIFFUSION OF BEST PRACTICE WINNER

#### THE NEWCASTLE UPON TYNE HOSPITALS FOUNDATION TRUST

Delivering seamless transfer of pharmaceutical care: an innovative pharmacy e-referral system linking secondary and primary care

The Newcastle upon Tyne Hospitals Foundation Trust worked with North of Tyne Local Pharmaceutical Committee on a patient referral system linking hospitals with local pharmacies. This was designed to reduce the level of patients having problems with medicine after discharge from hospital.

The PharmOutcomes system sees community pharmacists receive referrals from the hospital, then contact a patient within three working days of their discharge. A consultation takes place and is fed back to the hospital.

In the nine months to the end of March 2015, pharmacists reported that almost nine in 10 of patients had a better understanding of their medicine following review. Consultations have also helped patients access other services, such as smoking cessation and flu vaccination.

By mid-2015, it was anticipated that 10 NHS hospital trusts in the north east would adopt the model, making electronic referrals to a network of over 700 pharmacies. To ease pressure on GP out-of-hours services over the winter, patients ringing 111 having run out of medicines are referred to a community pharmacy.

Talks are underway about NHS 111 reviewing its algorithms so it can refer even more patients to community pharmacies.

Judges said the trust "genuinely demonstrated adoption and diffusion of innovative practice across the region".

# Winners: The Newcastle upon Tyne Hospitals Foundation Trust

#### FINALISTS

#### **DORSET AND SOMERSET AIR AMBULANCE**

From education to clinical excellence: a chain reaction

#### **EAST LONDON FOUNDATION TRUST**

Staff engagement: ELFT

# GUILDFORD AND WAVERLEY CLINICAL COMMISSIONING GROUP, EAST SURREY CLINICAL COMMISSIONING GROUP AND SURREY DOWNS CLINICAL COMMISSIONING GROUP

Surrey CCGs carers health work

#### HALTON CLINICAL COMMISSIONING GROUP AND WELLBEING ENTERPRISES CIC

Wellbeing practices

### HARINGEY ADOLESCENT OUTREACH TEAM AT BARNET, ENFIELD AND HARINGEY MENTAL HEALTH TRUST AND PARTNERS

Time 2 Talk: raising awareness about emotional wellbeing and challenging mental health stigma, a whole school approach

#### LEEDS NORTH CLINICAL COMMISSIONING GROUP

Seeing the wood for the trees: The Leeds Health and Care Intelligence Hub

#### **MODALITY PARTNERSHIP**

Modality primary care model: technology enabling access and capacity

#### NORTHUMBRIA HEALTHCARE FOUNDATION TRUST

Safe, high quality and compassionate care begins with our board

#### **PORTSMOUTH HOSPITALS TRUST**

Improving clinical outcomes using technology

#### SOUTH EASTERN HEALTH AND SOCIAL CARE TRUST

Compassionate care in a custodial setting

#### SURREY AND BORDERS PARTNERSHIP FOUNDATION TRUST

Productive partnership makes a difference

#### THE DUDLEY GROUP FOUNDATION TRUST

ED performance

#### THE NEWCASTLE UPON TYNE HOSPITALS FOUNDATION TRUST

**Project Choice** 

#### THE WALTON CENTRE FOUNDATION TRUST

Transformation of specialised rehabilitation services: developing a whole systems model to deliver patient-focused care

#### UNIVERSITY COLLEGE LONDON HOSPITALS FOUNDATION TRUST

**UCLH Prostate Cancer Team** 

#### UNIVERSITY HOSPITALS BRISTOL FOUNDATION TRUST

Green Impact plus

#### **WEST HERTFORDSHIRE HOSPITALS TRUST**

The hip fracture journey through the lives of Alice and Dorothy

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# A POWERFUL TOOL FOR **STAFF ENGAGEMENT**





# CLINICAL COMMISSIONING GROUP OF THE YEAR

### WINNER

#### NHS SANDWELL AND WEST BIRMINGHAM CLINICAL COMMISSIONING GROUP

With a modern acute hospital set to open in the area in 2018, and ambitious plans to integrate health and social care, NHS Sandwell and West Birmingham CCG has been preparing for change.

The CCG invested £4.2m in healthy community pilots. These involved 10 groups of practices, covering more than 200,000 patients, aiming to develop targeted support to prevent illnesses and improve health.

The organisation also led a targeted effort to improve access to primary care for migrants, in a bid to reduce A&E attendances. A pilot involving four GP practices led to 345 new patient registrations.

In April, the CCG took on full delegated commissioning for primary care.

A number of methods of listening to patients led to 77 per cent of people polled for a stakeholder review saying the CCG engaged with them. Meanwhile more than four in five members of staff said they felt proud to work for the CCG.

The CCG achieved an in-year surplus of £8.8m, and in 2014-15 it delivered £16m in quality, innovation, productivity and prevention savings.

Patients are feeling the benefits. The CCG has overseen a significant reduction in grade three pressure ulcers, from an average of six a month to an average of two.

Judges praised the CCG's "focused and compelling vision" as well as its "enthusiasm and energy".



#### **FINALISTS**

**EAST LANCASHIRE CLINICAL COMMISSIONING GROUP** 

**FYLDE AND WYRE CLINICAL COMMISSIONING GROUP** 

**HIGH WEALD LEWES HAVENS CLINICAL COMMISSIONING GROUP** 

MID NOTTINGHAMSHIRE CCGS: MANSFIELD AND ASHFIELD CLINICAL COMMISSIONING GROUP AND NEWARK AND SHERWOOD CLINICAL COMMISSIONING GROUP

**OLDHAM CLINICAL COMMISSIONING GROUP** 

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# PROVIDER TRUST OF THE YEAR

# WINNER

#### BIRMINGHAM CHILDREN'S HOSPITAL FOUNDATION TRUST

In 2014, Birmingham Children's Hospital Foundation Trust launched its Next Generation Strategy, focusing on the four themes of people, IT, estates and pathways.

The organisation restructured its specialities into clinical groupings to give greater levels of autonomy to bosses and improve team working.

It employed a consultant in public health medicine, Dr Chris Chiswell, who worked with the board on preventative approaches to healthcare. Projects have included mapping to increase clarity about how communication with various ethnic and socio-economic groups can be improved.

Technology was developed to give a better view of theatre utilisation. Outpatient department management was changed, with more than 4,000 additional appointments created per year. Meanwhile a new short term booking process in the organisation's call centre created 10 slots a week.

A range of schemes are due to complete by April 2016, including refurbishment of play rooms and breast feeding rooms. The percentage of total income derived through clinical activities rose for the fourth year running to 91 per cent in 2013-14.

The trust achieved 99.1 per cent of its commissioning for quality and innovation targets in 2014-15. The board approved the business case for a £39m investment in new clinical facilities.

Judges said the trust demonstrated strong performance across all criteria.



#### **FINALISTS**

**BRADFORD DISTRICT CARE FOUNDATION TRUST** 

**EAST LONDON FOUNDATION TRUST** 

**LUTON AND DUNSTABLE UNIVERSITY HOSPITAL FOUNDATION TRUST** 

**NORTHUMBRIA HEALTHCARE FOUNDATION TRUST** 

THE WALTON CENTRE FOUNDATION TRUST

**UNIVERSITY HOSPITAL SOUTHAMPTON FOUNDATION TRUST** 

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